



Health and Safety Policy

Approved by the board on
August 3, 2017

Summary:

The health and safety of employees is fundamental to the operation of Midas Gold and we are committed to the identification, elimination or control of workplace hazards. The Health and Safety Policy provides a list of commitments that Midas Gold will adhere to in order to reach its goal of zero reportable lost time accidents or incidents. We want everyone to return home safely after every working day – a safe day, everyday.

Midas Gold Corp. and its subsidiaries (together, the “Corporation”) believes that the health and safety of its employees is fundamental to the operation of its business. Work-related injury or illness is unacceptable and the Corporation is committed to the identification, elimination or control of workplace hazards for the protection of all employees. The goal is to have zero lost time accidents. The Corporation is committed to implementing operational improvements that offer superior safety and occupational health management.

For the Corporation to succeed in fulfilling this policy, all employees must undertake their work in accordance with this policy to the best of their ability and to take all reasonable care for their own safety and health, as well as the health and safety of their work colleagues.

As such, the Corporation commits to the following:

- (1) Providing the expertise and resources needed to maintain safe and healthy work environments.
- (2) Promote occupational Health and Safety awareness so that it is always at the forefront of daily operations.
- (3) Establishing clearly defined safety and occupational health programs.
- (4) Measuring safety and health performance, and making improvements as warranted.
- (5) Operating in accordance with recognized industry standards, while complying with local and international applicable regulations and laws.
- (6) Investigating the causes of accidents and incidents, and developing effective and immediate preventative and remedial action.
- (7) Training employees to carry out their jobs safely and productively. No employee will be permitted to commence a job without the requisite training, including hazard recognition.
- (8) Providing necessary personal protection equipment, such as hard hats and safety glasses, and instruction in their use.
- (9) Maintaining a high degree of emergency preparedness.
- (10) Requiring that contractors and vendors comply with all of the Corporation’s health and safety standards.
- (11) Promote the Health & Safety Policy as a way of life in all aspects at our work sites and in our family and local community.