



# 2019 ENVIRONMENT, SOCIAL & GOVERNANCE REPORT

## ADVOCATING FOR RESPONSIBLE MINING



Midas Gold worked with lawmakers to **protect Idaho's lands by strengthening financial assurance laws.**



Now, companies are required to set aside the money it will actually cost to reclaim a mining site instead of a flat fee per acre.

MIDAS GOLD SPENT

**+\$228,000**

ON CHARITABLE GIVING,  
EDUCATION OUTREACH &  
COMMUNITY SPONSORSHIPS



Including Coats for Kids, Winter Carnival's Children's Torchlight Parade and the Idaho Museum of Mining and Geology.

OUR TEAM MEMBERS  
**VOLUNTEERED**  
**2,592 HOURS**

Idaho is our home.

Our team members volunteered **2,592 hours** serving the community last year and **10,334 hours** in the last four years.

## INVESTING IN OUR COMMUNITY

# 717 HOURS

Midas Gold employees spent **717 hours** in local classrooms teaching students about science, technology, engineering and math.



SCIENCE



TECHNOLOGY

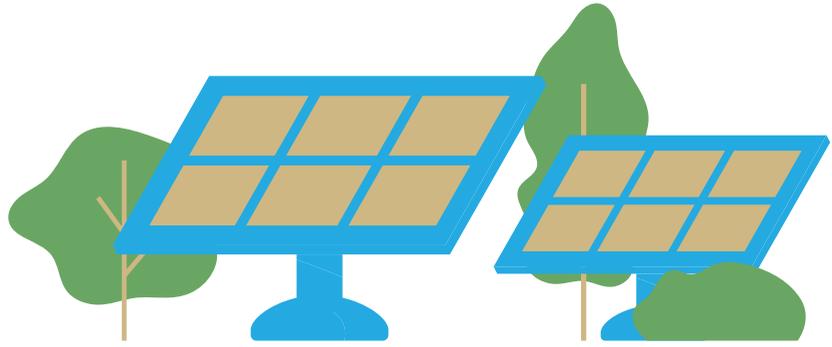


ENGINEERING



MATH

# MIDAS GREEN



WE POWER OUR OPERATIONS AT SITE USING SOLAR POWER.



In 2019, we produced **9,129kWh of solar energy**. We also kept almost **390 pounds of materials** out of the landfill through our recycling efforts.

To keep sediment out of the river and stabilize the environment, we planted **690 trees** at site last year and another **1,152 trees** in the Payette National Forest. This brings our tree planting to 57,616 trees since 2011.

# SAFETY FIRST

Safety continues to be a top priority for Midas Gold. Our team had zero reportable safety incidents and zero reportable spills in 2019. **In fact, we haven't had a reportable safety incident over the last 50 months or a reportable spill for 95 months.**

# OPEN DOOR POLICY

*COME IN  
we are  
open*

Openness and transparency are guiding principles for our team. In 2019, we held **30 tours** and brought **412 people** up to Stibnite to see the legacies that remain and learn about our plans for the future. For individuals who couldn't make the trip to site, we created a virtual tour and held **52 hours of office time** over 13 days for community members to stop in and get their questions answered.